

Privacy Policy for Employment Applicants to the European Alliance Against Depression

Information for applicants to the European Alliance Against Depression e.V. on the collection and processing of personal data in accordance with [Article 12 ff. DSGVO](#).

(1) Who is responsible for processing my personal data?

The European Alliance Against Depression e.V., represented by the Board of Directors, processes your personal data as the responsible party. You are informed in the paragraphs that follow here, about how your personal data is handled.

You can reach us as the responsible party in terms of the Data Protection Basic Regulation using the following contact details:

European Alliance Against Depression e.V.
Goerdelerring 9
04109 Leipzig
Email: contact@eaad.net

(2) For what purposes and on what legal basis will my personal data be processed?

Your personal data will be processed for the purpose of your application for an employment relationship, insofar as this is necessary for the decision on the establishment of an employment relationship with the European Alliance Against Depression e.V.

Further, your personal data may be processed to the extent necessary for the defence of legal claims asserted against the European Alliance Against Depression e.V. during the application process. The legal basis is [Art. 6 para. 1, DSGVO](#). The legitimate interest is, for example, a duty of proof in proceedings under the [General Equal Treatment Act \(AGG\)](#).

In the event of an employment relationship between you and the European Alliance Against Depression e.V., the personal data received from you as part of your application, may be further processed for the purposes of the employment relationship in accordance with [Art. 26 Para. 1 BDSG](#), if this is necessary for the implementation or termination of the employment relationship, or for the exercise or fulfillment of the rights and obligations of employee representation arising from a law or a company or service agreement.

(3) Which categories of my personal data are processed?

Data related to your application will be processed. This can be general data about you (such as name, address and contact details), information about your professional qualifications and schooling as well as information about further professional training or other information that you provide us with in connection with your application.

The provision of personal data is not required by law or contract, nor are you obliged to provide personal data. However, the provision of personal data is necessary for the conclusion of an

employment contract. This means that if you do not provide personal data in connection with an application, no employment relationship can be established.

(4) Where is my personal data collected?

The data we collect is collected directly from you on submitting your application.

(5) To whom will my personal data be transmitted?

Recipients of the personal data processed by us are located within the European Alliance Against Depression e.V., namely the Board of Directors and the Coordination Centre.

If your application is successful, your data will be forwarded to the law firm "[Merito Wirtschaftsprüfung und Steuerberatung](#)" in Leipzig as the responsible organisation for payroll accounting of the European Alliance Against Depression e.V.

(6) Will my personal data be transferred to third countries?

No data regarding your application will be transferred to third countries.

(7) Does automated decision making or profiling take place?

There is no automated decision in individual cases in the sense of [Art. 22 DSGVO](#). This means that the decision on your application is not based on automated processing.

(8) How long will my personal data be stored?

Your personal data will be stored for as long as is necessary for decision-making purposes. If no employment relationship is established between you and the European Alliance Against Depression e.V., your personal data may be stored beyond this period, insofar as this is necessary for the defence against possible legal claims. Otherwise, the application documents will be deleted three months after notification of the rejection decision.

(9) What rights do I have as a person affected?

Your rights as a data subject result from the [European Data Protection Regulation](#).

You have the right to request information free of charge at any time about the origin, recipient and purpose of the personal data concerning you. You also have the right to have incorrect data relating to your person corrected.

You have the right of cancellation if there are certain reasons for deletion, e.g. if the data are no longer necessary for the purpose for which they were collected. You have the right to restrict processing, i.e. the data will not be deleted but will be marked to restrict further processing. You have the right to object to unacceptable data processing and the right to data transferability.

(10) Can I withdraw my consent to the processing of my personal data?



If the processing of your personal data is based on your consent, your consent can be revoked at any time. It is not necessary to give reasons. Your revocation is valid from the time you provide it and it is received by the person responsible. It has no retroactive effect. The processing of your data up to the time of revocation remains lawful.

(11) Can I complain about the processing of my personal data?

You also have the right to complain to the competent supervisory authority (data protection commissioner of the federal state (in German)) if you believe that the processing of your data is not permissible under data protection law. This results from [Art. 77 DSGVO](#).

(12) Who can I contact for further information?

The European Alliance Against Depression e.V. has appointed an independent external data protection officer (Prof. Dr. Andre Döring).

For all questions regarding data protection, you can contact us either by mail (European Alliance Against Depression e.V., Goedelerring 9, 04109 Leipzig) or by email contact@eaad.net.